

San Joaquin County Employment Opportunity

CORRECTIONAL CAPTAIN

About the Position

This department promotional opportunity is to establish an eligible list to fill Correctional Captain vacancies in the department. The Correctional Captain performs administrative oversight of the correctional facility and serves as the Jail Administrator for the Custody Division in the Sheriff-Coroner's Office. The Sheriff's Office is interested in candidates who can demonstrate leadership in facing the challenges of the correctional environment. Candidates must have the ability to provide substantive leadership for all subordinate sworn and non-sworn staff. The Correctional Captain will be responsible for managing facility operations to ensure the safety and security of citizens, staff, and inmates. Please visit the Human Resources [Job Descriptions](#) page for a complete job description.

Sheriff's Custody Division

The Sheriff's Custody Division is a complex operation that is managed by two captains, nine lieutenants, and an Inmate Programs Director in compliance with the California Code of Regulation Title 15, Division 3. For more information about the San Joaquin County Sheriff's Department please visit their website at: www.sjsheriff.org.

San Joaquin County Sheriff's Office Mission Statement

The San Joaquin County Sheriff Custody Division will promote safe, secure and humane housing for pre-sentenced and sentenced inmates. Service to the general public and the Criminal Justice System will be of the highest quality.

Operation of the facilities will be consistent with the principles of direct supervision, will at all times meet Minimum Jail Standards as defined in Title 15 of the California Code of Regulations, and will insure the public safety. Programs and services will be made available to influence positive behavior with the intent to provide the opportunity for inmates to return to the community in equal or better condition both physically and psychologically that when received.

Minimum Qualifications

Applicants must be currently employed by the San Joaquin County Sheriff's Department. Please read the Civil Service Rules and Regulations regarding eligibility for promotional examinations (attached).

Experience: One year as a Correctional Lieutenant or Deputy Sheriff Lieutenant assigned to the Custody Division in the San Joaquin County Sheriff's Office.

Licenses & Certificates: Possession of a valid California Driver's license, STC Correctional Officer Core Course certificate, and certificate of completion of 832 P.C. (laws of arrest).

CORRECTIONAL CAPTAIN

Compensation and Benefits

Base Salary: \$10,795.73 - \$13,122.28 Monthly

In addition to base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- ◆ 1937 Retirement Act plan Safety Member
- ◆ 125 Flex Spending Benefits
- ◆ Health Savings Account for selective High Deductible Health Plans
- ◆ 10 days of vacation leave a year (15 days after 3 years, 20 days after 10 years, 23 days after 20 years)
- ◆ 12 days of sick leave annually with unlimited accumulation
- ◆ 14 paid holidays per year
- ◆ Life insurance
- ◆ Longevity Pay
- ◆ Deferred Compensation - 1% contributed by the County
- ◆ Uniform Allowance—\$1,200 annually
- ◆ Educational Reimbursement up to \$850 per fiscal year

Application and Selection

The competitive process includes submittal of a completed San Joaquin County application package, which must include a copy of a valid Advance POST Certificate. Resumes will not be accepted in lieu of the required application materials.

Completed application package must be submitted to Human Resources by **April 25, 2025**.

Apply Online

Or submit to: *San Joaquin County Human Resources, 44 N. San Joaquin Street, Suite 330, Stockton, CA 95202*

All application materials will be reviewed to determine if candidates possess the minimum qualifications required for the position. Candidates that meet the minimum qualifications and eligibility requirements for promotion, will be invited to participate in the testing process which may include an oral examination. Candidates who successfully pass all phases of the examination process, will have seniority points added to their final score. Final scores will determine ranking on the eligible list.

NOTE: Applications must be filed with the Human Resources Division before 11:59 p.m. of the final filing date or if mailed, must be postmarked before midnight of the final filing date. No responsibility can be assumed for applications mailed which are not received. Applications sent through inter-office mail may not reach our office until after the final filing date. In this instance, the application will not be accepted because it does not meet the final filing date.

CORRECTIONAL CAPTAIN

CIVIL SERVICE RULES AND REGULATIONS

Rule 10 - Section 3 - Eligibility for Promotional Examinations

To compete in a promotional examination, an employee must:

- a. Meet the minimum qualifications of the class on or before the final filing date for filing applications.
- b. Meet one of the following qualifying service requirements:
 - 1) Have permanent status in the Classified Service.
 - 2) Probationary, part-time, or temporary employees who have worked a minimum of 1040 hours in the previous 12 months or previous calendar year.
 - 3) Exempt employees who have worked a minimum of 2,080 continuous and consecutive hours.
- c. Have a rating of satisfactory or better on the last performance evaluation.
- d. If a person whose name is on a promotional list is separated (except for layoff) the name shall be removed from the promotional list.